

Minutes

FACULTY SENATE COUNCIL MEETING

SEPTEMBER 19, 2017

Members in Attendance:

At large Members

Allard, Joanne

Broome, Carolyn

Byerly, Carolyn

Middendorf, George

O'Neil, Jahn

Smith, Sonya

Tharakan, John

Tibbits, Mercedes

School/College Reps & Alts

Alfred, Marcus (Rep)

Al'Ugdah, Shareefa (Rep)

Davila-Garcia, Martha (Rep)

Cunningham, e. christi (Rep)

Farquharson, Andre (Alt)

Kelly, Lynn (Alt)

Kumar, Krishna (Rep)

Officers

Wright, Richard, Chair

Sobrian, Sonya K., Vice-Chair

Hall Brown, Tyish, Secretary

Immediate Past Chair

Broome, Taft

Trustee Representatives

Echols, Marsha

Garuba, Moses

School/College Reps & Alts

Liu, Meirong (Alt)

Majied, Kamilah (Rep)

Melbourne, Bertram L. (Rep)

Mosleh, Mohsen (Rep)

Sturgis, Ingrid (Alt)

Walters, Eric (Alt)

School/College Guest

Clarke-Tasker, Veronica

Eiland, Derrick

Kulkarni, Subodh P.

Moen, Ahmed A.

Welcome

Approval of Agenda

- Approved without changes

Review and Approval of Faculty Senate Council Minutes of 9-1-2017

- Approved without changes

Steering Committee Election Results and Run Off Election

- Discussed final tally and need for run-off vote
- Run-off vote conducted.
- Mercedes Tibbits elected as twelfth member of Steering Committee

Presentation from Faculty Senate Representatives to the Program Prioritization Task Force (PPTF)

- Recap of goals and described two sub committees 1) Academic (E. Walters & E. King) and 2) Administrative (L. Lawrence and G. Littleton)

Goals:

Comply with Middle States 2016 accreditation process changes

Allocate limited Resources more strategically to support Excellence and enable growth

Increase overall efficiency in the quality of academic programs and administrative functioning across the University

Encourage and support data informed decision making

Align HU Budget with the University mission to better serve Faculty, Students, and Staff

- Process began in March 2017.
- Concerns were expressed regarding the timeline.
- Currently refining various rubrics that will be sent to departments and other units. The ultimate aim is to develop a culture of self-evaluation across HU.
- Data gathering via the rubrics projected to be completed by December 2017.
- Final report to be submitted by February 2018.
- Strategic goals for HU will continue to be developed alongside this evaluation process.
- President has indicated that the data will be used to determine the next 5-10 year plan for HU – introducing new programs and streamlining others.

Open Exchange

- Dr. Al'Ugdah mentioned that the progress of the committee was slow. There was much confusion in the beginning (March) between the Administrative group and the Academic group, requiring resolution by the President. The committees began working around July 2017.

- Faculty raised the issue of the timing of the evaluation being linked to the HU accreditation process for Middle State.
- Clarification given on program prioritization (understand what we do very well, where we want to be over the next 10 years, and making programs excellent). Rubrics will be used to guide this process. The goal is not elimination at this time.
- It was suggested that the Schools and Colleges should have suggested the evaluation criteria, and not the other way around.
- Queries made regarding models used by other institutions.
- Academic and Administrative committees will have to work together.

Presentation from Provost's Faculty Handbook Working Group

- Challenge to amend the 1993 HU Handbook has been an on-going process for 10 years. The goal of the presentation was to update the Council on the status of the revisions, and to clarify how the process aligns with provision 2.9.1 from the 1993 Handbook.
- Dr. Walters provided background as to the origin of the Provost Handbook Working Group by reading a letter from the Provost sent in April 2017 to the members of the Handbook Working Group regarding the current draft.
- e. christi Cunningham shared slides to update the meeting on the status of the Handbook.
- A revised draft was submitted to the Provost during summer 2017 for review.
- The review process was then outlined to highlight its compliance with Provision 2.9.1 from the 1993 Handbook.
- It was clarified that any new proposals should be submitted to the Handbook Committee of the Faculty Senate for review.
- e. christi cunningham, due to her history as the Chair of the previous Faculty Senate Handbook Committee and the Provost's Working Group, publicly declined from serving on the Faculty Senate Handbook Committee to facilitate different levels of review.

Open Exchange

- Faculty reiterated that revisions have to be reviewed by the FS Handbook Committee before Handbook can be sent to Steering Committee and Council.
- Working Group is in active dialogue with the Provost and they continue to draft revisions.

- Committee raised the concern about substantive changes being made after the Handbook leaves the Council and is submitted to the President.
- Chair is committed to defending the work of the Faculty Senate review and revision of Handbook Committee as it goes forward to the President.
- It was noted that reconstitution of the Faculty Senate Handbook Committee is a matter of some urgency.

 **Old Business**

None

 **New Business**

None

 **Adjournment**

FACULTY SENATE COUNCIL MEETING SEPTEMBER 19, 2017

SIGN IN SHEET

Name	School/College	Signature
Officers		
✓ Wright, Richard, Chair	Communications	
✓ Sobrian, Sonya K., Vice-Chair	Medicine	
✓ Hall Brown, Tyish, Secretary	Medicine	
Immediate Past Chair		
✓ Broome, Taft	Engineering	
Trustee Representatives		
Echols, Marsha	Law	
Garuba, Moses	Engineering	
At Large Members		
✓ Allard, Joanne	Medicine	<i>[Signature]</i>
✓ Broome, Carolyn	Medicine	
✓ Byerly, Carolyn	Communications	<i>[Signature]</i>
Carr, Greg	COAS	
Douglas, Dominique	COAS	
King, Eleanor	COAS	
✓ Middendorf, George	COAS	<i>[Signature]</i>
O'Neil, Jahn	Medicine	<i>[Signature]</i>
✓ Smith, Sonya	Engineering	<i>[Signature]</i>
Southerland, Erica	Communications	
✓ Tharakan, John	Engineering	<i>[Signature]</i>
✓ Tibbits, Mercedes	COAS	<i>[Signature]</i>
School/College Reps & Alts		
Abbas Malak (Rep)	Communications	
✓ Al'Ugdah, Shareefa (Rep)	Education	<i>[Signature]</i>
✓ Andre Farquharson (Alt) <i>Dr. Eiland</i>	Dentistry	<i>[Signature]</i>
✓ Bertram Melbourne (Rep)	Divinity	<i>[Signature]</i>
Davila-Garcia, Martha (Rep)	Medicine	<i>[Signature]</i>
✓ E. Christi Cunningham (Rep)	Law	<i>[Signature]</i>
Graham, Lennon (Alt)	Allied Health & Nursing	
Ingrid Sturgis (Alt)	Communications	
Kavoossi, Masoud (Rep)	Business	
✓ Krishna Kumar (Rep)	Pharmacy	<i>[Signature]</i>
Lynn Kelly (Alt)	Business	
✓ Majied, Kamilah (Rep)	Social Work	
✓ Marcus Alfred (Rep)	COAS	<i>[Signature]</i>
✓ Meirong Liu (Alt)	Social Work	<i>[Signature]</i>
✓ Mosleh, Mohsen (Rep)	Engineering	
Oyemade Bailey, Ura Jean (Alt)	Education	
Rene Harrison (Alt)	Divinity	
Rogers, W. Sherman (Alt)	Law	
Spiridon Karavatas (Rep)	Allied Health & Nursing	
Walters, Eric (Alt)	Medicine	<i>[Signature]</i>

Kulkarni, Subodh

AHMED A. MOEN (COMMITTEE ON COMMITTEES) Business COLLEGE OF MED.

9-19-17

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