

HOWARD UNIVERSITY

Chairman of the Board

June 7, 2019

Sonya K. Sobrian, Ph.D.
Chair, Howard University Faculty Senate
525 Bryant Street, NW, Room C-119
Washington, DC 20059

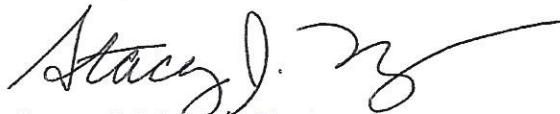
Dear Dr. Sobrian:

I write to you, as the Chair of the Board of Trustees, to inform you that the Board voted at its meeting today to approve the Proposed Faculty Handbook Revision as previously approved by the Academic Excellence Committee and the Audit and Legal Committee.

During consideration of the Proposed Faculty Handbook Revision, the Board noted your communication to me, received by email early this morning. Of particular note in your communication to me this morning, was the matter regarding the situs of tenure. Please be aware that the Board of Trustees had previously reaffirmed, during the January 20, 1996 meeting, the University's position that tenure resides in the department or program. As a previously adjudicated matter, the Board will not approve a contrary position to be advanced in the revised Handbook.

In light of all the previous engagement with the Faculty Senate, and faculty as a whole, regarding the revisions to the Faculty Handbook, and in light of the timing of the on-going reaccreditation process, the Board elected to move forward with consideration and a vote regarding the Proposed Faculty Handbook Revision. The result of that vote was unanimous approval by the Board of the Proposed Faculty Handbook Revision. The Proposed Faculty Handbook Revision became effective upon the vote of the Board of the Trustees, and it will shortly be published to the University's website as the Howard University Faculty Handbook.

Sincerely,



Stacey J. Mobley, Esq.
Chairman
Howard University Board of Trustees

cc: Wayne A. I. Frederick, MD, MBA, President
Mrs. Benaree P. Wiley, Vice Chair, Howard University Board of Trustees
Mr. Mark A.L. Mason, Vice Chair, Howard University Board of Trustees
Anthony K. Wutoh, Ph.D., R.Ph., Provost and Chief Academic Officer
Florence W. Prioleau, Esq., General Counsel and Secretary

