

Notes and corrections to Summer Summary

1. The situs of tenure was moved from the university to the department within the original **provost's proposed handbook**. This was a consensus document approved by general counsel, administration, and faculty on the provost's handbook committee (working group). It's very different from what the HU Board of Trustees approved.

From the attached memo from Dr. Sobrian's dated 6/17/19, (doc 41)

"The Office of the Provost assembled a Working Group that developed a Consensus Document of August 31st 2018. This process involved hundreds of hours of work which included review and negotiation with General Counsel , the Administration and the Faculty..."

From appendix 6 of the year end report. Memo of July 7 from Dr. Sobrian, (doc 3)

C1.5, Administrative Location of Faculty Appointments, page 45, paragraph one: The original language of this section read as follows: "A faculty member's appointment is generally made to a specific academic department or, in the case of schools that are not organized into departments, to a specific school; however, for tenured faculty members, tenure resides in the university."

The deletion of the phrase, "...however, for tenured faculty members, tenure resides in the university." is unacceptable. This issue has received significant debate and discussion amongst the Provost Working Group (which included membership of three senior level administrators), the Faculty Handbook Committee, Faculty Senate Steering Committee and Faculty Senate Council. Faculty are hired/employed by the University, which is the legal entity that is recognized by the Internal Revenue Service. The Board of Trustees is charged with awarding tenure to the faculty. Thus, there should be unambiguous language, which states that faculty tenure resides with the University.

The remaining points I brought up are also listed in or can be seen in: (a) appendix 6 of the year end report and were likewise removed from the proposed provost's handbook, (b) the removal of section 2.7.7 of the 93 handbook, and (c) the addition of some parts of chapter E of the document approved by the board.

2. Regarding the undergraduate faculty trustee election, although the board bylaws allow write-ins for the trustee election, the board defined a field to need 3 names and regarding write-ins, did **not** violate their own bylaws.