

## Draft Notes

### Meeting with Provost

Date: 8/19/19

Attendance: E. Medford, A. Wutoh, A. Cole, L. Kelly, S. Smith, M. Alfred

#### Draft agenda:

1. Welcome
2. Prioritization
3. Agenda of FS
4. Request Names for BAC, TRAC, etc..
  1. BAC reviews data provided by office of finance, provides recommendations to the President.
  2. Meet near end of September
  3. Get data first (enrollment etc.)
  4. Meet two times, the fall and the spring
  5. Last year, among other things, compiled faculty compensation study
  6. Proposed an adjustment for faculty salaries
  7. Need salaries adjusted up to get to median compensation of Middle States and local peers.
  8. About 20 million will be needed for this adjustment
  9. Want to do in about 3-4 years.
  10. Haven't really had compensation increases for promotions (by rank) in 25 years.
  11. Now, 6% or minimum of \$5K for assistant to associate.
  12. Now, 6% or minimum of \$7500 to full.
  13. Tuition and Rate Committee wants two people.
  14. This group recommends tuition and fees for programs. Schools asked, Deans, students, finance office people on it.
  15. Once approved by president will be sent to BoT.
  16. Meet at beginning of September and end.
  17. Meet and vote. BoT October meeting will consider recommendations.
  18. PPTF
  19. Summary of participants available.
  20. Self-studies for academic and administrative side.

21. Peer evaluations conducted.
22. Team summaries written. Tried to get consensus.
23. Review panels conducted.
24. Self-study and summary sent to Deans. They reviewed scoring, etc. VP's did the same.
25. Reports sent to provost for consideration for recommendations. Will then be sent to president.
26. Useful for periodic review by Middle States.
27. Although some programs/units may be shutdown, will not be enough.
28. Savings plus additional resources will be used to improve TAs, faculty numbers, support for programs, etc.
29. Question: Different units have different accreditation needs. How to deal with?
30. Not everything applies to all.
31. Information will be sent to impacted departments for review.
32. Data available for each program will be publicly available.
33. President will share.
34. Dr. Wutoh decides what to recommend. Informed by the prioritization report, accreditation reports, strategic plan, and Deans, VPs.
35. Dr. Wutoh says there are some things will do already - Any new programs will be reviewed and prioritized for interdisciplinary work, sustainability, and student outcomes.
36. Dr. Wutoh says he wants to work with FS to highlight faculty achievements and accomplishments, and promote faculty.
37. Suggestion - Bring back Faculty Senate awards.