

# BOT Response RE: Vote of No Confidence

HU Communications <ouc@howard.edu>

Thu 4/12/2018 11:51 AM

Inbox

To: Alfred, Marcus <marAlfred@Howard.edu>;

[View this email in your browser](#)



**HOWARD**  
**UNIVERSITY**

Office of University Communications



April 12, 2018

Dear Members of the Howard University Faculty Senate:

It is the policy of the University to conduct itself with the highest degree of integrity and honesty in all of its dealings. This is a responsibility that we share as a University Community. Each Trustee, student, Faculty member, and administrative employee must be bound by this common duty in the pursuit of his or her individual responsibility to the educational objectives of the University. The Board of Trustees, specifically, is charged with exercising final authority and responsibility for University governance. This is a purview and priority we take very seriously.

Our objective is to work with the Administration and Faculty Senate in a partnership, based on mutual respect, to ensure shared governance of the University. Our collective efforts should result in excellence in every endeavor to move Howard University forward.

The faculty's vote of no confidence in President Wayne A. I. Frederick, Provost Anthony Wutoh, Ph.D., R.Ph., and Executive Vice President/Chief Operating Officer Tashni-Ann DuBroy, Ph.D. fell short of this joint effort. The vote of no confidence is deeply troubling, unfounded and counterproductive to our collective goals. Furthermore, it attempts to negate the very positive assessment this Board has of the President's performance to date, in addition to the successes he and his administration have made in conjunction with Howard students, faculty, staff, and alumni. The current Administration is leading Howard with truth, transparency, and accountability as their hallmarks; these are core values we should all embrace in our leadership.

Although we still have many challenges ahead of us, President Frederick's accomplishments are progressively moving the University forward. These accomplishments include an all-time high 50% four-year graduation rate, four consecutive years of faculty salary pool increases, commitment to shared-governance and inclusion of faculty senate council in significant decisions, and a positive financial disposition for Howard University Hospital. There is now a Faculty Development Office in the Provost area to enhance and promote the scholarship and promotion of faculty at the university. Furthermore, when Dr. Frederick became President, there was no capital campaign planned or on the horizon, total annual contributions for the previous full year totaled \$10 million, and the percentage of undergraduate alumni giving was at a low of 4.96%. Last year, three years after becoming President—total contributions to the University increased to a total of \$15.7 million, and the alumni giving rate more than doubled to 11.2%. Under Dr. Frederick's leadership, Howard's finances have stabilized, and a culture of

accountability is being championed. These are metrics that should make us proud.

While the complexities of our beloved institution are challenging, they are also energizing on a campus that is as unique as ours. We remain confident that Howard has the right leadership at the helm. As your members set forth to execute the vital work of providing an educational environment that prepares trailblazers and global leaders, we all remain mindful of the mission and hard work ahead of us.

Censorship, silencing, and echo-chambers are not viable options for our campus community. Our mission is more urgent, now, than ever before and requires our full attention.

Howard's future is bright. We must step boldly into it together!

In Truth and Service,

Stacey J. Mobley, Esq.  
Chairman, Howard University Board of Trustees



**Office of University Communications**  
**2225 Georgia Ave NW**  
**Washington, DC 20059**

This email was sent to [marAlfred@Howard.edu](mailto:marAlfred@Howard.edu)  
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)  
Howard University · 2225 Georgia Ave NW · Washington, DC 20059 · USA