

Re: Request from faculty regarding COAS Dean search

Alfred, Marcus

Sun 7/29/2018 3:32 PM

Sent Items

To: Wutoh, Anthony K. <awutoh@Howard.edu>;

Cc: Frederick, Wayne A. <wfrederick@Howard.edu>; Sobrian, Sonya K. <ssobrian@Howard.edu>; Hall Brown, Tyish S. <thallbrown@Howard.edu>; Walters, Eric <ewalters@Howard.edu>; Broome, Carolyn W. <cbroome@Howard.edu>; Carr, Gregory <gcarr@Howard.edu>; King, Eleanor M. <emking@Howard.edu>; Smith, Sonya T. <ssmith@Howard.edu>; Tharakan, John P. <jtharakan@Howard.edu>; Byerly, Carolyn M. <cbyerly@Howard.edu>; Douglas, Dominique <dominique.douglas1@Howard.edu>; Allard, Joanne S. <joanne.allard@Howard.edu>; Allard, Joanne S. <joanne.allard@Howard.edu>; O'Neil, Jahn N. <jahn.oneil@Howard.edu>; Tibbits, Mercedes V. <mtibbits@howard.edu>; Middendorf III, George A. <gmiddendorf@Howard.edu>; Broome Jr, Taft H <tbroome@Howard.edu>; ECHOLS, MARSHA A <mechols@law.howard.edu>; Karavatas, Spiridon G. <skaravatas@Howard.edu>; Graham, Lennox A. <lennox.graham@Howard.edu>; Kelly, Lynne J. <lkelly@Howard.edu>; Malek, Abbas <amalek@Howard.edu>; Sturgis, Ingrid <ISturgis@Howard.edu>; Farquharson, Andre' A. <afarquharson@Howard.edu>; Melbourne, Bertram L. <bmelbourne@Howard.edu>; Harrison, Renee <renee.harrison@Howard.edu>; Al Uqdah, Shareefah N <shareefah.aluqdah@Howard.edu>; jeanbaileyphd@aol.com <jeanbaileyphd@aol.com>; Mosleh, Mohsen <mmosleh@Howard.edu>; Rogers, William <vrogers@law.howard.edu>; Davila-Garcia, Martha I. <mdavila-garcia@Howard.edu>; Kumar, Krishna <kkumar@Howard.edu>; Majied, Kamilah F. <kmajied@Howard.edu>; Liu, Meirong <meirong.liu@Howard.edu>;

 3 attachments (600 KB)

COASDean3.pdf; COASDean1.pdf; Letter of Response to Prof Marcus Alfred - COAS Decanal Search 7-28-18.pdf;

Dear Dr. Wutoh:

In your email, you said you were unsure if the views and requests in my letter represent those of the faculty senate leadership. I am assuming you meant the Faculty Senate Council? As you know, only the full Faculty Senate and Faculty Senate Council have the authority to make decisions and proposal recommendations on behalf of the full faculty. (I've cc'd them on this email chain). But, it is difficult for most of the COAS faculty and the Faculty Senate Council to collectively respond to administrative actions during the summer since a large number of faculty are 9 months. This is why traditionally the Faculty Senate does not do business (council votes) over the summer. In fact, it would be unethical for the council to take action while the majority of Faculty Senate members are away from campus. This is another reason why I've suggested the timeline be extended (please see my attached response COASDean3.pdf, to your letter for other reasons).

I would like to remind you that the letter's views are not just my own. They are supported by a number of COAS faculty. Also, as I said in my previous letter, the recognized organizations that represent university administrators (ACE), University Trustee Boards (AGB), and Faculty (AAUP) have a joint statement that says the following regarding decanal searches: "The selection of academic deans and other chief academic officers should be the responsibility of the president with the advice of, and in consultation with, the appropriate faculty."

Also the faculty handbook section 1.6.2 says, "Deans of schools or colleges do not have a definite term of office, but serve at the pleasure of the president. Deans are appointed by the Board of Trustees upon nomination of the president usually from a list of candidates recommended by a duly appointed or elected Faculty Search Committee of the school or college involved."

The handbook says nothing of search firms or non-faculty members as part of the search committee. Regarding some of the other things you mentioned in your letter, please see my attached response, COASDean3.pdf.

Thank you,

Marcus Alfred
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From: Wutoh, Anthony K.
Sent: Saturday, July 28, 2018 11:33:25 AM
To: Alfred, Marcus
Cc: Frederick, Wayne A.; Sobrian, Sonya K.; Hall Brown, Tyish S.; Walters, Eric
Subject: Fw: Request from faculty regarding COAS Dean search

Dr. Alfred,

Good morning. I am in receipt of your letter regarding the COAS Search Committee, and have attached a response to your request. As I am not sure whether your views and request represent those of the Faculty Senate Leadership, I have also cc'ed Dr. Sobrian and the Faculty Senate leadership. Thank you.

AKW

"Excellence in Truth and Service"

Anthony K. Wutoh, Ph.D., R.Ph.
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From: Alfred, Marcus
Sent: Friday, July 27, 2018 4:45 PM
To: Frederick, Wayne
Cc: Wutoh, Anthony K.
Subject: Request from faculty regarding COAS Dean search

Dear President Frederick:

Please see the attached letter regarding the current COAS Dean search.

Thank you,

Marcus Alfred
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