

Ombudsman

Oath-Brand

Fri 12/7/2018 4:39 PM

To: Farquharson, Andre' A. <afarquharson@Howard.edu>;

Cc: Arnold, Ariana W <ariana.arnold@Howard.edu>; Alfred, Marcus <marAlfred@Howard.edu>; dkozlaw@aol.com <dkozlaw@aol.com>;

📎 1 attachments (127 KB)

THB Response to Provost re.Ombudsman.pdf;

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Dear Andre,

1. At the full Faculty Senate meeting on November 14, 2018, you made a report on the work of the Ombudsman Committee. In your report you announced that the Ombudsman would report jointly to the Provost (or Office of the Provost) and the Chair of the Faculty Senate. I then informed the Chair, Dr. Sonia Sobrian, that the Council had voted that the Ombudsman would report jointly to the President of the University and the Chair of the Faculty Senate. Her reply was that she had overruled the Council. She was heard by many. I responded, "You do not have the authority to overrule the Council." That is when she declared the meeting closed and hurriedly made her way out of the room.
2. The attached letter is a starting point for a history of this matter of Ombudsman's reporting authority. While I was Chair of the Faculty Senate, I would receive letters from Ms. Bostick, then VP for HR, containing responses to her public announcements for applicants to the position of Ombudsman, and requesting that I obtain a Faculty Senate evaluation of the applications. In all cases, I would write back to Ms. Bostick requesting a copy of the announcements to which the applications were responding. In all cases, I received no announcements. The issue was that the Ombudsman would **not** report to the President of the University, as is the case now before us.
3. I think that this matter could get litigious, given that many of the applicants are lawyers. I think the matter is worthy of impeachment proceedings against Dr. Sobrian. I think that the Ombudsman Committee should not proceed further on its original charge until its membership is guaranteed protection.
4. CC: Acting VP of HR; Dr. Marcus Alfred, President of the HU Chapter of the AAUP re/item for the AAUP website; & D. Kozma, attorney, re/item for my Middle States File.

Sincerely,
Taft H. Broome, Sc.D. Member,
Ombudsman Committee