

Re: Faculty Handbook disagreement during steering committee meeting today - 7/31/18

Hall Brown, Tyish S.

Wed 8/1/2018 4:07 PM

To: Sobrian, Sonya K. <ssobrian@Howard.edu>; Alfred, Marcus <marAlfred@Howard.edu>;

Cc: Walters, Eric <ewalters@Howard.edu>;

No there was not.

From: Sonya Sobrian <ssobrian@howard.edu>
Date: Wednesday, August 1, 2018 4:05 PM
To: Tyish Hall Brown <thallbrown@howard.edu>, "Alfred, Marcus" <marAlfred@Howard.edu>
Cc: Eric Walters <ewalters@howard.edu>
Subject: RE: Faculty Handbook disagreement during steering committee meeting today - 7/31/18

Thank you for looking. Was there a motion to even approve a comparison?
S

From: Hall Brown, Tyish S.
Sent: Wednesday, August 1, 2018 4:04 PM
To: Sobrian, Sonya K. <ssobrian@Howard.edu>; Alfred, Marcus <marAlfred@Howard.edu>
Cc: Walters, Eric <ewalters@Howard.edu>
Subject: Re: Faculty Handbook disagreement during steering committee meeting today - 7/31/18

Hello Colleagues,

What Dr. Alfred has included in his email is not found in the approved minutes from the February 2, 2018 Council meeting.

Tye

From: Sonya Sobrian <ssobrian@howard.edu>
Date: Tuesday, July 31, 2018 5:26 PM
To: "Alfred, Marcus" <marAlfred@Howard.edu>
Cc: Eric Walters <ewalters@howard.edu>, Tyish Hall Brown <thallbrown@howard.edu>
Subject: RE: Faculty Handbook disagreement during steering committee meeting today - 7/31/18

Hi,
My comment was that the minutes are needed to confirm that a motion was taken involving any issue. With respect to the particular position listed in your e-mail, I will ask the FS Secretary to check.

Sincerely,
Sonya

From: Alfred, Marcus
Sent: Tuesday, July 31, 2018 4:21 PM
To: Sobrian, Sonya K. <ssobrian@Howard.edu>
Cc: Broome, Carolyn W. <cbroome@Howard.edu>; Carr, Gregory <gcarr@Howard.edu>; King, Eleanor M. <emking@Howard.edu>; Smith, Sonya T. <ssmith@Howard.edu>; Tharakan, John P. <jtharakan@Howard.edu>; Walters, Eric <ewalters@Howard.edu>; Byerly, Carolyn M. <cbyerly@Howard.edu>; Douglas, Dominique <dominique.douglas1@Howard.edu>; Allard, Joanne S. <joanne.allard@Howard.edu>; O'Neil, Jahn N. <jahn.oneil@Howard.edu>; Tibbits, Mercedes V. <mtibbits@howard.edu>; Middendorf III, George A. <gmiddendorf@Howard.edu>; Broome Jr, Taft H <tbroome@Howard.edu>; ECHOLS, MARSHA A <mechols@law.howard.edu>; Karavatas, Spiridon G. <skaravatas@Howard.edu>; Graham, Lennox A. <lennox.graham@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Malek, Abbas <amalek@Howard.edu>; Sturgis, Ingrid <ISturgis@Howard.edu>; Farquharson, Andre' A. <afarquharson@Howard.edu>; Melbourne, Bertram L. <bmelbourne@Howard.edu>; Harrison, Renee <renee.harrison@Howard.edu>; Al Uqdah, Shareefah N <shareefah.aluqdah@Howard.edu>; jeanbaileyphd@aol.com; Mosleh, Mohsen <mmosleh@Howard.edu>; Rogers, William <srogers@law.howard.edu>; Davila-Garcia, Martha I. <mdavila-garcia@Howard.edu>; Kumar, Krishna <kkumar@Howard.edu>; Majied, Kamilah F. <kmajied@Howard.edu>; Liu, Meirong <meirong.liu@Howard.edu>; Hall Brown, Tyish S. <thallbrown@Howard.edu>; christicunningham@gmail.com; Austin, Michael L. <michael.austin@Howard.edu>; Hinds, Jay-Paul <jaypaul.hinds@Howard.edu>; Rogers, William <srogers@law.howard.edu>; erica.southerland@howard.edu; Kavoossi, Masoud <mkavoossi@Howard.edu>
Subject: Faculty Handbook disagreement during steering committee meeting today - 7/31/18

Good afternoon Dr. Sobrian:

I just wanted to confirm what you said in the steering committee meeting today regarding a position that was adopted by the council during the council meeting of 2/2/18.

You said in the meeting today that "the position wasn't in the minutes, so it didn't happen."

Please correct me if I am wrong. The position we are discussing is the following:

12.Handbook

Statement: The FSC strongly recommends the following orderly process to inform, analyze, debate and make a decision on handbook changes:

- a. Finish and distribute an alignment spreadsheet of proposals**
- b. Get feedback and reports from FS committees on changes and their impacts.**
- c. Get feedback and reports from colleges and schools reps on changes.**
- d. Post all feedback online and allow time for comment from faculty**
- e. Steering committee/council votes after all the above.**

Outcomes: Published FSC statement in minutes. alignment spreadsheet, reports/feedback, central location for comments.

How done? Simple vote by council. Inform administration and BoT. Charge to committees.

Feedback/reports from committees and reps.

Thank you,

Marcus Alfred
Associate Professor
Howard University
Dept. of Physics & Astronomy
Washington, DC 20059
202-806-6258
maralfred@howard.edu