

# Re: The current situation at the University

Alfred, Marcus

Fri 3/30/2018 11:16 AM

Sent Items

To: King, Eleanor M. <emking@Howard.edu>; Tibbits, Mercedes V. <mtibbits@howard.edu>; Sobrian, Sonya K. <ssobrian@Howard.edu>; Jean Bailey <jeanbaileyphd@aol.com>; Farquharson, Andre' A. <afarquharson@Howard.edu>; Broome, Carolyn W. <cbroome@Howard.edu>; Carr, Gregory <gcarr@Howard.edu>; Smith, Sonya T. <ssmith@Howard.edu>; Tharakan, John P. <jtharakan@Howard.edu>; Walters, Eric <ewalters@Howard.edu>; Byerly, Carolyn M. <cbyerly@Howard.edu>; Douglas, Dominique <dominique.douglas1@Howard.edu>; Allard, Joanne S. <joanne.allard@Howard.edu>; O'Neil, Jahn N. <jahn.oneil@Howard.edu>; Middendorf III, George A. <gmiddendorf@Howard.edu>; Broome Jr, Taft H <tbroome@Howard.edu>; ECHOLS, MARSHA A <mechols@law.howard.edu>; Karavatas, Spiridon G. <skaravatas@Howard.edu>; Graham, Lennox A. <lennox.graham@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Malek, Abbas <amalek@Howard.edu>; Sturgis, Ingrid <ISturgis@Howard.edu>; Melbourne, Bertram L. <bmelbourne@Howard.edu>; Harrison, Renee <renee.harrison@Howard.edu>; Al Uqdah, Shareefah N <shareefah.aluqdah@Howard.edu>; Mosleh, Mohsen <mmosleh@Howard.edu>; Rogers, William <wrogers@law.howard.edu>; Davila-Garcia, Martha I. <mdavila-garcia@Howard.edu>; Kumar, Krishna <kkumar@Howard.edu>; Majied, Kamilah F. <kmajied@Howard.edu>; Liu, Meirong <meirong.liu@Howard.edu>; Wright, Richard <rwright@Howard.edu>; Hall Brown, Tyish S. <thallbrown@Howard.edu>; christicunningham@gmail.com <christicunningham@gmail.com>; Austin, Michael L. <michael.austin@Howard.edu>; Hinds, Jay-Paul <jaypaul.hinds@Howard.edu>; Southerland, Erica <erica.southerland@Howard.edu>; Kavoossi, Masoud <mkavoossi@Howard.edu>;

 1 attachments (281 KB)

President Frederick, Staff Exposed Student Whistleblower in Financial Aid Fraud, Targeted....pdf;

Hi all:

A group of the steering committee have been discussing the following points. I've got feedback from about half the committee. Some were hoping for emergency meetings to vote/discuss these or other related issues.

1. Requesting a meeting with the president regarding the allegations in the 2nd article on medium (see attached). Simply to ask if any of the accusations in the article are true.
2. Requesting an OMB audit of HU. The administration has suggested that university faculty are looking at firings. The administration has reduced benefits and there has been salary compression. Staff have been fired. How much of this has been impacted by corruption and theft?
3. Website and social media accounts for council and senate independent of administration. Release of statements regarding select topics approved by steering committee/council.
4. A letter to the board regarding the trustee election signed by supporters in the council (sending what went out over hucommunications with a brief cover suggesting the election be postponed.)

5.A letter to the board from the FS steering committee reminding the board that they were alerted by the FS steering committee earlier in the year that a reason alums don't give back is because alums aren't sure where donated money goes. (Also that they may have been mistreated by the administration - for example not paid on time while students). In addition, according to president's statement, the board knew of the financial aid impropriety and firings, but didn't disclose it to students or the FS steering committee.

6.A letter to board and administration saying faculty will not stand for intimidation of student protestors. No turning off air conditioners and closing and locking bathroom facilities in the administration building during the protest.

7.No confidence vote in board or chair of the board for upcoming full faculty senate. The students mentioned the executive committee of the board.

Marcus

Marcus Alfred  
Associate Professor  
Howard University  
Dept. of Physics & Astronomy  
Washington, DC 20059  
202-806-6258  
[maralfred@howard.edu](mailto:maralfred@howard.edu)

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**From:** King, Eleanor M.

**Sent:** Friday, March 30, 2018 10:56:15 AM

**To:** Tibbits, Mercedes V.; Alfred, Marcus; Sobrian, Sonya K.; Jean Bailey; Farquharson, Andre' A.; Broome, Carolyn W.; Carr, Gregory; Smith, Sonya T.; Tharakan, John P.; Walters, Eric; Byerly, Carolyn M.; Douglas, Dominique; Allard, Joanne S.; O'Neil, Jahn N.; Middendorf III, George A.; Broome Jr, Taft H; ECHOLS, MARSHA A; Karavatas, Spiridon G.; Graham, Lennox A.; Kelly, Lynne J.; Malek, Abbas; Sturgis, Ingrid; Melbourne, Bertram L.; Harrison, Renee; Al Uqdah, Shareefah N; Mosleh, Mohsen; Rogers, William; Davila-Garcia, Martha I.; Kumar, Krishna; Majied, Kamilah F.; Liu, Meirong; Wright, Richard; Hall Brown, Tyish S.; christicunningham@gmail.com; Austin, Michael L.; Hinds, Jay-Paul; Southerland, Erica; Kavoossi, Masoud

**Subject:** Re: The current situation at the University

Hi, everyone,

I agree. Have you seen the survey that HU Resist did? It's easy to read as it is full of charts. This is what they are basing their demands on.

[https://drive.google.com/file/d/19MTi1alokNz4H2\\_Se7vipoJ88EuRuWEE/view](https://drive.google.com/file/d/19MTi1alokNz4H2_Se7vipoJ88EuRuWEE/view)

survey\_analytics.pdf  
drive.google.com

Student Experience at Howard University: Survey Report  
*HU Resist*  
March 23, 2018

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Best,

Eleanor

Eleanor M. King, Ph.D.  
Department of Sociology and Criminology  
Howard University  
Downing 1123E  
Washington, D.C. 20059

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**From:** Tibbits, Mercedes V.

**Sent:** Friday, March 30, 2018 10:53 AM

**To:** Alfred, Marcus; Sobrian, Sonya K.; Jean Bailey; Farquharson, Andre' A.; Broome, Carolyn W.; Carr, Gregory; King, Eleanor M.; Smith, Sonya T.; Tharakan, John P.; Walters, Eric; Byerly, Carolyn M.; Douglas, Dominique; Allard, Joanne S.; O'Neil, Jahn N.; Middendorf III, George A.; Broome Jr, Taft H; ECHOLS, MARSHA A; Karavatas, Spiridon G.; Graham, Lennox A.; Kelly, Lynne J.; Malek, Abbas; Sturgis, Ingrid; Melbourne, Bertram L.; Harrison, Renee; Al Uqdah, Shareefah N; Mosleh, Mohsen; Rogers, William; Davila-Garcia, Martha I.; Kumar, Krishna; Majied, Kamilah F.; Liu, Meirong; Wright, Richard; Hall Brown, Tyish S.; christiccunningham@gmail.com; Austin, Michael L.; Hinds, Jay-Paul; Southerland, Erica; Kavooosi, Masoud; Tibbits, Mercedes V.

**Subject:** The current situation at the University

Colleagues,

What is the FS position in all this? We cannot remain quiet. We represent the Faculty, an important shareholder, as we often say. We need to be and be seen as relevant.

Mercedes