

Tenure Clock Extensions - COVID-19

HU Communications <ouc@howard.edu>

Mon 4/13/2020 9:01 AM

To: Alfred, Marcus <marAlfred@Howard.edu>

[View this email in your browser](#)



Office of the Provost



April 13, 2020

Dear Colleagues,

Thank you for your continued support and commitment as we continue to navigate the coronavirus (COVID-19) crisis. The response from the faculty to transition to online and remote instruction has been remarkable and outstanding! As we project into the summer, and Fall, 2020, we are very cognizant of the significant impact that COVID-19 has had on each of us on a personal, professional and institutional level. The COVID-19 pandemic has created “extraordinary circumstances” that may seriously impact productivity for faculty at the University. To help mitigate this impact, automatic approval will be granted by the Office

of the Provost for all requests for a one year tenure-clock extension submitted by probationary tenure track faculty for the coming year.

We are aware that there are some faculty who may wish to continue to submit a timely application for promotion in rank, without benefit of an extension. Those applications can continue to be submitted. We encourage faculty to discuss their preparation and quality of their portfolios with their Department Chair, and Departmental APT Chairperson to fully consider all available options.

As outlined in the 2019 Faculty Handbook, a request for tenure clock extension would be submitted to the Department Chair (or Dean in Schools without Departments) requesting the COVID-19 related extension. The request will be forwarded through the Dean to the Office of the Provost where it will be documented and processed appropriately. As indicated in the 2019 Faculty Handbook, please note that a tenure clock extension does not imply any guarantee of reappointment, promotion, or tenure.

Thank you again for all that you continue to do on behalf of our students and the University.

Excellence in Truth and Service,

Anthony K. Wutoh, Ph.D., R.Ph.
Provost and Chief Academic Officer



Office of the Provost
2400 6th Street NW
Washington, DC 20059

