Re: Meeting Tomorrow - Items

Alfred, Marcus <marAlfred@Howard.edu>

Fri 4/17/2020 10:50 AM

To: Wutoh, Anthony K. <awutoh@Howard.edu>

Cc: Paschall, Samuel <spaschall@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Cole, Angela P.

<apcole@Howard.edu>

Good morning,

That's not a problem. If we can cover some, that is reasonable. The others can be answered in email later. We've also the following:

Update on students that couldn't go home? Where are students staying and for how long?

Adequate PPE for hospital staff and faculty at HUH?

Care for staff (including support staff) and those with high risk members in households?

Layoffs or furloughs for any Faculty, staff, students, contractors?

All adjuncts, RA's, GA's getting full pay even with transition to remote learning?

Are any university employees being forced to use sick leave due to COVID-19 response or quarantine orders?

Plans for employees with children whose regular school or daycare has been interrupted?

Protections from negative teaching evaluations during this time?

Non refundable travel expenses due to cancellations not footed by faculty and staff?

Commitment that decisions that affect curriculum, method of instruction, and those aspects of student life that relate to the educational process, should be made after consultation with the faculty and academic staff through their unions and campus governance bodies?

Network, cell phone support for telework?

Compensation for transition to online teaching?

Acknowledgement that transitions of courses is a one time thing? And doesn't mean these could be taught beyond this semester online. Need senate revue of permanent online transition decisions.

Acknowledgement that if more needs to be done in fall, senate should have major say in if can / will be done?

Acknowledgement that course materials moved online because of COVID19 are not the property of the institution for future use?

Contracts with online program managers specifically for this semester are short duration? Have protections for faculty IP? and are fee for service? Not percentage of tuition?

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From: Wutoh, Anthony K. <awutoh@Howard.edu>

Sent: Friday, April 17, 2020 10:08 AM

To: Alfred, Marcus <marAlfred@Howard.edu>

Cc: Paschall, Samuel <spaschall@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Cole, Angela P.

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Subject: Re: Meeting Tomorrow - Items

Dr. Alfred,

Good morning. I am in receipt. Obviously, we will not be able to go through the entire list, but will discuss and respond to as many as possible. Some will require additional input from other offices. Thank you.

## **AKW**

"Excellence in Truth and Service"



Excellence in Truth and Service

Anthony K. Wutoh, Ph.D., R.Ph. Provost and Chief Academic Officer Howard University 2400 Sixth Street, NW Suite 306 Washington, DC 20059 awutoh@howard.edu 202-806-2550 | Fax: 202-806-4971

From: Alfred, Marcus <marAlfred@Howard.edu>

Sent: Friday, April 17, 2020 9:48 AM

To: Wutoh, Anthony K. <awutoh@Howard.edu>

Cc: Paschall, Samuel <spaschall@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Cole, Angela P.

<apcole@Howard.edu>

Subject: Re: Meeting Tomorrow - Items

Good morning Dr. Wutoh,

My apologies for the delay. These are some of the questions faculty have for now. I'll send more later.

How will funds be spent from the CARES act?

What's being done to protect faculty from administrative abuse of online platforms? In particular, how are you protecting faculty from covert surveillance by Deans, assistant/associate Deans, Chairs, etc.?

What are the demographics of graduate students at HU and GA support? By department, college, citizenship, and ethnicity/race. Each year for the last 5 years.

What are the 1/5/10 year history and protected expenditures on: graduate and undergraduate recruitment, research support - aggregate, personnel, infrastructure, physical plant - maintenance, repair/retrofitting, new construction, cost containment, fundraising - gross and net expenditures?

We are happy for the automatic clock extension of TT faculty if requested. What about other time limited faculty? For example research track faculty?

For the new building plans, where are the departments going to be relocated as a result of this construction, what is the timeline for these projects, where is the funding coming from, and how do you propose there be more communication with the faculty senate and staff about these plans?

Summer is almost upon us. We haven't heard anything about summer preparations for faculty on grant funding during the summer. Will faculty that have grants have a smooth transition to pay themselves, their staff, and students once the semester is over?

In addition for the summer,

I'd like to gently remind the administration to abide by the Board approved senate constitution. No new policies or policy changes should be made without faculty senate input and time for the senate to deliberate.

During the summer, there should be no new policies or policy changes since faculty are away. It is impossible to deliberate without the input of 9 month faculty.

During the summer if there is an emergency action please contact us, we should be made aware. There should be no emergency actions during the school year.

Thank you,

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From: Alfred, Marcus <marAlfred@Howard.edu>

Sent: Thursday, April 16, 2020 3:28 PM

To: Wutoh, Anthony K. <awutoh@Howard.edu>

Cc: Paschall, Samuel <spaschall@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Cole, Angela P.

<apcole@Howard.edu>

Subject: Re: Meeting Tomorrow - Items

Good afternoon Dr. Wutoh,

I look forward to meeting with you tomorrow at 11am. I'll try to have a list for you this evening.

## Thank you,

Marcus Alfred
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From: Wutoh, Anthony K. <awutoh@Howard.edu>

Sent: Thursday, April 16, 2020 2:41 PM

To: Alfred, Marcus <marAlfred@Howard.edu>

Cc: Paschall, Samuel <spaschall@Howard.edu>; Kelly, Lynne J. <ljkelly@Howard.edu>; Cole, Angela P.

<apcole@Howard.edu>

Subject: Meeting Tomorrow - Items

Dr. Alfred,

Good afternoon. In preparation for our 11:00am meeting tomorrow, one of the key discussion items will be planning for the Fall, 2020 semester. I would like to discuss your thoughts regarding the planning for the fall. I will also share data regarding projections for the pandemic, and our options for the 2020-2021 academic year. Please let me know if there are other key topics you would like to discuss. Thank you.

## **AKW**

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