

HOWARD UNIVERSITY

OFFICE OF THE FACULTY SENATE

TO: Marcus Alfred, PhD
Chair, Faculty Senate

FROM: Brian Laurence, DDS, PhD *Brian Laurence*
Chair, Faculty Grievance Commission

RE: Training for Faculty Grievance Commission

Date: July 30th, 2020

The FGC had our first meeting on 7/28/20 and we elected Dr. Brian Laurence as Chair. I write this on behalf of the Commission.

Section F1.2.2 of the 2019 Faculty Handbook states:

“Members of the FGC and of the Hearing List shall receive appropriate training regarding the proper procedures for conducting hearings.”

To begin the work of the Commission for this academic year, its members have developed an appropriate agenda for this training. This agenda includes an orientation for 30 minutes by Dr. Sonya Sobrian (Former Chair of the FGC), followed by training in the proper procedures for conducting hearings by legal expert Professor Josephine Ross (a current member of the FGC who teaches the Evidence course at the law school and spent seven years as a trial lawyer before joining the academy). It is anticipated that the presentation, question and answer section together will take 60 to 90 minutes, and our presenter will extend the training if additional time is needed. The Commission members estimate that the orientation and training together will last two to three hours in duration. Additional training sessions will be held for members of the hearing list.

Elected Commission Membership:

Brian Laurence (chair), Zainab Alwani, Tepper Gill, Altaf Husain, Celest Malone, Petronela Kigochi, Daniel Owunwanne, Josephine Ross, Sonya Sobrian, Jennifer Thomas, Malika Turner, Melissa Weir

