

IES Consultants meeting with Howard Faculty Senate Representatives - follow up.

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To: George E. Conway <gconway@ies-consulting.org>; Jones, Dale <dale.jones@divsearch.com>; John Casteen <jtc@virginia.edu>

Hi Drs. Conway, Jones, and Casteen,

Thank you for meeting with faculty over the last few weeks. I wish you well in your work. I'd just like to briefly summarize what I think most faculty think would solve most of the Board's communication issues.

Just a reminder, from the joint AAUP, ACE, and AGB Statement on Government of Colleges and Universities

"The faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. On these matters the power of review or final decision lodged in the governing board or delegated by it to the president should be exercised adversely only in exceptional circumstances, and for reasons communicated to the faculty"

The solution to the board's communication problem is found in the above excerpt from the statement. *Adversely exercised only in exceptional circumstances...*

Also as a reminder regarding the statement, "In November of 1966, the executive committee of the AGB took action by which that organization also 'recognizes the statement as a significant step forward in the clarification of the respective roles of governing boards, faculties, and administrations' and 'commends it to the governing boards which are members of the Association.' "

All of my recommendations have been detailed with documentation. Yet, I cannot think of one recommendation either the board or administration has adopted. The Faculty Senate steering committee has been open to meeting and talking with the board in order to work on a number of issues, yet the board consistently has refused to do so.

The HU faculty face quite a few daunting and uncommon issues. For example, administrative decisions led to the "burst pipe" problem mentioned in yesterday's meeting. While it is true that burst pipes are not unique to Howard University, I'm unaware of any other top university that has had 200 million dollars in damage due to burst pipes.

The faculty that spoke with you all are thoughtful, experienced, and care about the institution. They work well with other faculty and their peers and collaborators outside of HU. They've been entrusted with millions of dollars of grant money by government agencies and private foundations. There are hundreds of faculty at HU much like them.

Sincerely,

Marcus

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