

FS Update 2/19/21

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To: Alfred, Marcus <marAlfred@Howard.edu>

 3 attachments (376 KB)

AEC-FS-mod.pdf; AEC-FS-mod-comments.pdf; Response to Marcus Alfred BOT Presentation - Final 11-6-20.pdf;

Good morning and welcome back everyone,

A few updates from last semester and this semester.

Last semester:

1. Meeting with BoT. I gave the attached modified presentation (names of faculty have been withheld) with comments to the academic excellence committee on November 5. The major topics I highlighted were (1) apparent losses and lack of hires of HU African American (Descendants of Black American Slaves) faculty, especially in Engineering (roughly 1 of 13 hires in 5 years) , (2) apparent low pay for faculty (salary compression, no pay or contracts for contingent faculty in some instances), and (3) apparent poor services and resources for faculty. Attached is the Board's response.

2. Several complaints were submitted to MSCHE. The MSCHE team chaired by President Shirley Jackson is reviewing them. It is expected that any action will be announced on or before March 4.

3. The council voted to adopt Dr. Wutoh's FGC training program. I disagreed with the decision, but the council has spoken.

4. If you haven't done so, please review other actions and documents on the senate forum and website? HUSA and contingent faculty have some very specific issues that they'd like faculty to consider and support. Some of what they are discussing is on the forum.

Much more was done last semester, but these are a few significant updates. I'll send more on what occurred last semester with documents. I'll be updating the hufaculty.com website as well.

This semester:

We are only now beginning to start work this semester. This is for several reason both internal and external. First, the CoC has yet to finalize committee assignments from last April. In addition, the officers have tried to be mindful of what's happened over the last semester, and the last three months in particular. However, with a new US administration and congress, vaccines, Jan 6 prosecutions, a 2nd impeachment, and greater experience with remote learning, we will try to be a bit more active.

The board apparently hired consultants for a self evaluation. They asked the senate officers to participate. The first meeting was Jan 7th - the attendees were George Conway (consultant), Dale Jones, (consultant), John Casteen (consultant), Lynne Kelly, Sam Paschall, Mercedes Tibbits, and Sonya Sobrian. Two other meetings were scheduled. These other meetings focused on communication and research.

Best,

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