

**Senate Council- Vaccination Policy - Progressive Discipline**

Royal, Guericke C <groyal@Howard.edu>

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Cc: Alfred, Marcus <marAlfred@Howard.edu>; Grant, Keneshia N <keneshia.grant@Howard.edu>; Royal, Guericke C <groyal@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>

Colleagues,

For your immediate attention.

Please see the Provost's communication below and attachment

C. Royal, D.M.A.

HU Department of Music

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**From:** "Wutoh, Anthony K." <awutoh@Howard.edu>

**Date:** Wednesday, August 25, 2021 at 3:28 PM

**To:** "Alfred, Marcus" <marAlfred@Howard.edu>

**Cc:** Chris Royal <groyal@Howard.edu>, "Grant, Keneshia N" <keneshia.grant@Howard.edu>

**Subject:** Vaccination Policy - Progressive Discipline

Dr. Alfred,

Good afternoon. Secondary to the requirement communicated previously that all faculty and staff must be vaccinated with a COVID-19 vaccine, please find attached the progressive disciplinary actions that Human Resources has proposed will be applied to employees who are noncompliant with this mandate. Please let me know if you have any questions or suggestions. Thank you.

AKW



**Anthony K. Wutoh, Ph.D., R.Ph.**  
**Provost & Chief Academic Officer**

Howard University | 2400 6<sup>th</sup> St. NW, Suite 306 | Washington DC, 20059

Desk: 202.806.2550 | [awutoh@howard.edu](mailto:awutoh@howard.edu)

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