

HOWARD UNIVERSITY

OFFICE OF THE FACULTY SENATE

April 20th, 2018

The Board of Trustees
Howard University
Washington, DC 20059

Dear Members of the Board of Trustees:

The April, 2018 votes of “No Confidence” by the full Faculty mandate leadership transition and change at Howard University. These votes represent the Faculty’s dissatisfaction with global systemic issues and chronic challenges posed by defaults in administrative leadership, fiduciary irresponsibility, and decaying infrastructure. These and other problems jeopardize the quality of education and scholarship at our University.

The Faculty Senate Council is charged with ensuring that the voice of the Faculty is heard. The poor leadership style of President Frederick and his administration has culminated in a recent student admissions fiasco, a boiler crisis, a financial aid debacle, and a student housing allocation failure, among other things. In spite of these persistent problems, accompanied by the absence of a Strategic Plan and Vision for the University, and lack of a Capital Campaign, the Board of Trustees continues to maintain a blind and unwavering support for an administrative team whose leadership is reactionary, rather than visionary and innovative. The Faculty Senate finds this unacceptable.

The Faculty Senate Council has grave concerns about the current direction of our institution. This administration, with its lack of adherence to shared governance, has fostered a climate that does not allow the Faculty, as the chief guardians of the Academy, to effectively exercise its abilities and talents in the pursuit and generation of new knowledge, and to capitalize on the opportunities before us. We know that Howard University has tremendous potential and deserves better.

Given Howard University’s mission and the creativity of its faculty, staff and students, we must seize the initiative to forge new pathways in student learning, research and scholarship. However, we cannot envision such a future with the current, ineffective, and divisive leadership. Therefore, the Faculty Senate Council voted to call for the resignations of the following officers of the University: Stacey J. Mobley, Chairman, Board of Trustees; Wayne A.I. Frederick, President; Anthony K. Wutoh, Provost and Chief Academic Officer; and Tashni-Ann Dubroy, Executive Vice President and Chief Operating Officer.



The Faculty Senate Council is committed to working with members of the Board of Trustees to develop a plan for leadership transition and change.

Respectfully,

The Faculty Senate Council
Howard University

cc: Stacey J. Mobley, Esq., Chairman, Howard University BOT
Wayne A. I. Frederick, M.D., MBA, President, Howard University
Anthony K. Wutoh, Ph.D., Provost and Chief Academic Officer
Tashni-Ann Dubroy, Ph.D., MBA, Executive Vice President and Chief Operating Officer.
Florence W. Prioleau, Esq. Secretary, HU Board of Trustees
Howard University Faculty