

HOWARD UNIVERSITY

Office of the Provost and
Chief Academic Officer

January 30, 2022

Marcus Alfred, Ph.D.
Chair, Faculty Senate
Howard University
525 Bryant Street, NW Rm. C-119
Washington, DC 20059

Dear Dr. Alfred,

I am in receipt of your email dated January 25, 2022 inquiring of the faculty who received ADA accommodations by school/college for Fall, 2021. To assure that we are working from a common understanding, I again provide below the definition of ADA disability;

The term "disability" means, with respect to an individual;

(A) a physical or mental impairment that substantially limits one or more major life activities of such individual;

(B) a record of such an impairment; or

(C) being regarded as having such an impairment.

<https://www.ada.gov/pubs/adastatute08.htm#12102>

In my letter to you dated October 23, 2021, I previously indicated that there were 53 inquiries to the EEO office regarding faculty ADA accommodations for Fall, 2021. Of the 53, forty-one (41) were approved for full or partial accommodations or the request resolved (i.e. course offered online), four (4) requests were not ADA applicable, five (5) were withdrawn, and three (3) were administratively closed secondary to lack of response.

Of the 41 that were approved for full or partial accommodations, or the request resolved, the distribution by college/school is below;



School/College	Number
Cathy Hughes School of Communications	4
Chadwick Boseman College of Fine Arts	2
College of Arts & Sciences	11
College of Dentistry	2
College of Engineering & Architecture	4
College of Nursing & Allied Health Sciences	4
Graduate School	1
School of Business	9
School of Education	2
School of Social Work	2
TOTAL	41

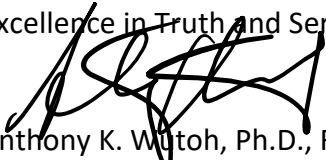
Regarding your second inquiry, for the Spring, 2022 semester, as of January 28, 2022, there are currently 28 total requests: 18 approved accommodations; 7 pending requests; 1 request not approved; 1 request withdrawn; and 1 request administratively closed for non-submission of ADA forms. Of the 18 approved accommodations, 16 are continuations from Fall, 2021. The distribution of those 16 by college/school are below;

School/College	Number
Cathy Hughes School of Communications	2
College of Arts & Sciences	3
College of Dentistry	1
College of Engineering & Architecture	1
College of Nursing & Allied Health Sciences	2
School of Business	6
School of Social Work	1
TOTAL	16

Faculty who may require an ADA accommodation for Spring, 2022 should submit an inquiry to the EEO office as soon as possible, to initiate the iterative process, and receive all due consideration.

Thank you.

Excellence in Truth and Service,


 Anthony K. Wutsoh, Ph.D., R.Ph.
 Provost and Chief Academic Officer

