

Re: Full Senate Meeting and President Frederick's Address 4-14-22

Tramble, Frank <frank.tramble@Howard.edu>

Thu 4/14/2022 9:56 AM

To: Royal, Guericke <groyal@Howard.edu>

Cc: Alfred, Marcus <marAlfred@Howard.edu>; Davis, Andreyia <andreyia.j.davis@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>; Wutoh, Anthony <awutoh@Howard.edu>

I am circling back here. Dr. Frederick still intends to join the Faculty Senate Meeting after the SOTU.

Can you please provide the link you would like him to use to join?

From: Royal, Guericke <groyal@Howard.edu>**Sent:** Saturday, April 9, 2022 12:33 AM**To:** Tramble, Frank <frank.tramble@Howard.edu>**Cc:** Alfred, Marcus <marAlfred@Howard.edu>; Davis, Andreyia <andreyia.j.davis@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>**Subject:** Re: Full Senate Meeting and President Frederick's Address 4-14-22

Mr. Tramble,

Certainly, it is clear that there is a constitutional commitment to address the faculty senate twice yearly, versus making a public event accessible to a representative from the senate. That the president has or has not previously met with the Senate during his tenure is beside the point and expectation of the current academic year. It is to be done twice yearly (Fall and Spring, as part of the Senate's bi-annual meetings), supporting the constitutional concept of shared governance.

The proposed format requires that faculty (all 900+) are polled, and questions collected in advance of the meeting. The spirit of the Full Senate meeting, however, is that faculty will have the opportunity to freely ask questions directly, rather than the opportunity to submit questions in advance to a surrogate. That is a filter. Not the same.

The issue is that there are new goals being superimposed over the agreed upon meeting and format, the same format as was done last semester. We requested for the date and time, was confirmed, and now it has been rescheduled out from under without notice.

The new proposal is not collaborative, as you suggest, when our goals are not addressed. One goal of our meeting is the Senate members having a dialog with the president. Scheduled was for the president to speak and answer questions for 1 hour with us. Will you compromise and allow him to honor the commitment to the Senate; and then he would attend the State of the University Address at 2pm?

Dr. Royal

From: "Tramble, Frank" <frank.tramble@Howard.edu>**Date:** Friday, April 8, 2022 at 11:18 PM**To:** Chris Royal <groyal@Howard.edu>**Cc:** "Alfred, Marcus" <marAlfred@Howard.edu>, "Davis, Andreyia" <andreyia.j.davis@Howard.edu>, "McDougall, Patricia" <pmcdougall@Howard.edu>**Subject:** Re: Full Senate Meeting and President Frederick's Address 4-14-22

Mr. Royal,

Thank you for your correspondence regarding the constitution of the faculty senate. Dr. Frederick has had to rearrange his schedule due to unforeseen reasons many times this semester including him getting COVID.

Dr. Frederick has consistently given his address to campus and met with the the faculty senate over the course of his time as president. This is a priority for him. In fact last April, Dr. Frederick reached out the faculty senate to have his address and was denied that opportunity by the faculty senate which moved forward without him. Clearly there is some wiggle room to compromise on the faculty senates behalf in this way.

I assure you that the goal is for there to be ample time for Dr. Frederick address faculty and it is his desire to answer as many questions as possible. We are also willing to ensure that your representative can have dedicated time to ask those questions on behalf of those who can not attend in person. We just need to work together this time to accomplish both goals.

I am sure a collaborative approach this time can be made with the right willingness to compromise. My goal is to find an equitable solution here.



Frank Tramble, MPS
Vice President & Chief Communications Officer

Office of University Communications

Howard University

2400 Sixth Street NW | Washington, District of Columbia 20059

Phone: 2028062509

ouc.howard.edu

From: Royal, Guericke <groyal@Howard.edu>
Sent: Friday, April 8, 2022 9:45 PM
To: Tramble, Frank <frank.tramble@Howard.edu>
Cc: Alfred, Marcus <marAlfred@Howard.edu>; Davis, Andreyia <andreyia.j.davis@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Mr. Tramble,

As Senate Secretary, last Fall I set up the two yearly meetings with the President's office to address the Senate. The dates and times were proposed by the President's office and confirmed several times now, most recently about a week ago. And we even accommodated the several requests for date and time changes.

That is why I don't understand suddenly cancelling our confirmed meeting where the President would answer faculty concerns directly. The meeting is an expectation of the President under the Senate Constitution, approved by the Board of Trustees, to report to the Senate twice per year. It is not the same as you have proposed: to merely have a representative from the Senate present.

ARTICLE VI - MEETINGS, NOMINATIONS AND ELECTIONS IN THE SENATE

Section A. Regular Meetings:

The Senate shall meet not less than twice a year, once in the fall and once in the spring. In the fall it shall hear reports from the President of the University, and the Chairperson of the Senate and otherwise transact its business. In the spring it shall hear reports from the President, its officers, its standing committees, hold elections for its officers, representatives to the Council of the Senate and standing committees, and otherwise conduct its business.

- CONSTITUTION OF THE FACULTY SENATE OF HOWARD UNIVERSITY 1 January 1993 and AMENDMENTS TO THE CONSTITUTION OF THE FACULTY SENATE OF HOWARD UNIVERSITY March 2000

The "filter" is mentioned because in a general address, faculty questions can be skipped in deference to concerns from other stakeholders. Faculty should be able to address the President directly rather than have a representative choose which questions to ask. That is not the spirit of, nor has been the practice of the President's report to the faculty.

This is all very disappointing, as we acted in good faith to have a dialogue with the President.

Chris Royal, D.M.A.
 Associate Professor
 Music Technology Coordinator
 Department of Music
 College of Fine Arts
 Howard University

On Apr 7, 2022, at 12:43 PM, Tramble, Frank <frank.tramble@Howard.edu> wrote:

Dr. Alfred,

I am not sure what you mean by "without" filter. My intention is to provide the ability to accomplish both goals since the technology will not allow the president to be on the zoom directly. If it were possible, we would be happy to oblige.

Are you saying this is not an acceptable compromise? Our hope was to have a member of the faculty senate be able to represent questions that are addressed in this space. I have also confirmed that the president's address will begin at 1:00pm via the HU YouTube and in-person at the school of business.

<Outlook-nwjpxjm.png>

Frank Tramble, MPS
Vice President & Chief Communications Officer
 Office of University Communications
 Howard University
 2400 Sixth Street NW | Washington, District of Columbia 20059
 Phone: 2028062509
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From: Alfred, Marcus <marAlfred@Howard.edu>
Sent: Thursday, April 7, 2022 12:17 PM
To: Tramble, Frank <frank.tramble@Howard.edu>; Davis, Andreyia <andreyia.j.davis@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>
Cc: Royal, Guericke <groyal@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Hi Mr. Tramble,

Thank you for your email. Traditionally, faculty have asked as many questions and whichever questions they'd like to ask - without filter - at the address. It sounds like that is not an option with this format.

So i guess that means we have to decouple the programs. If Dr. Frederick would like to address the senate at our meeting - allowing all questions from the faculty senate, just let us know. We will move forward with our originally scheduled zoom senate meeting with faculty, students, and alums. We can still reserve the 1-1:30 time for his presentation and 1:30-2 for questions for him, as previously agreed.

Thanks again,

Marcus

Marcus Alfred
Pronouns: he, him, his
Associate Professor
Howard University
Dept. of Physics & Astronomy
Washington, DC 20059
202-806-6258
maralfred@howard.edu

From: Tramble, Frank <frank.tramble@Howard.edu>
Sent: Wednesday, April 6, 2022 7:57 PM
To: Davis, Andreyia <andreyia.j.davis@Howard.edu>; Alfred, Marcus <marAlfred@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>
Cc: Royal, Guericke <groyal@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Hello Dr. Alfred,

Since Dr. Frederick has agreed to combine both, for technical reasons, we can only have one way in which we can direct people to view and participate in the address. You can attend in-person, with limited seating capacity, where members of the community can ask any questions directly to Dr. Frederick. We have also communicated that to the community to solicit questions that will also be addressed. For these reasons, we are pushing anyone not in the room to view it live on YouTube and to submit questions early. This Youtube option gives people a virtual option to participate rather than coming in person.

With that being said, if you want to message the faculty that there will be members from the senate who will be in person to ask questions presented from your zoom link then that is an acceptable course of action. Unfortunately, we can not offer any technical support on people being able to view the session with high clarity outside of the YouTube link. It may be an option for you to set a phone up on a tripod and view from there. I just don't know what the quality of video and sound will be.

We have also not official planned the start time of the address which could very by 30 mins to and hour. We will know more about that in the coming days.

It is for those reasons, why the proposed communication as it stands, would be confusing to faculty.

Hopefully that addresses your concern as we work to coordinate these efforts.

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Frank Tramble, MPS
Vice President & Chief Communications Officer
Office of University Communications
Howard University
2400 Sixth Street NW | Washington, District of Columbia 20059
Phone: 2028062509
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From: Davis, Andreyia <andreyia.j.davis@Howard.edu>
Sent: Wednesday, April 6, 2022 6:10 PM
To: Alfred, Marcus <marAlfred@Howard.edu>; McDougall, Patricia <pmcdougall@Howard.edu>
Cc: Royal, Guericke <groyal@Howard.edu>; Tramble, Frank <frank.tramble@Howard.edu>
Subject: Full Senate Meeting and President Frederick's Address 4-14-22

Thank you for the clarity. By copy, I am looping in VP Tramble to advise.

Andreyia Davis (she, her)
Director of Administrative Operations and Internal Communications

Office of University Communications

Phone: 202-805-5672

[Communicate With Us](#)

From: Alfred, Marcus <marAlfred@Howard.edu>
Date: Wednesday, April 6, 2022 at 5:54 PM
To: Davis, Andreyia <andreyia.j.davis@Howard.edu>, McDougall, Patricia <pmcdougall@Howard.edu>
Cc: Royal, Guericke <groyal@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Good afternoon,

This is supposed to be a faculty senate meeting - at least according to the board approved senate constitution. So we'd planned that after Dr. Frederick's address, there will be faculty, student, and alums discussing the state of the university. So we will have to have our own zoom access.

In addition, we are accommodating faculty that are remote and feel uncomfortable gathering in a large groups. So we'd planned on letting them ask questions on our zoom that we would relay to Dr. Frederick. Similar to what we did last semester.

Let us know if you would rather not have this be a Faculty Senate event and we will decouple them?

Thanks,

Marcus Alfred
Pronouns: he, him, his
Associate Professor
Howard University
Dept. of Physics & Astronomy
Washington, DC 20059
202-806-6258
maralfred@howard.edu

From: Davis, Andreyia <andreyia.j.davis@Howard.edu>
Sent: Wednesday, April 6, 2022 5:44 PM
To: McDougall, Patricia <pmcdougall@Howard.edu>
Cc: Alfred, Marcus <marAlfred@Howard.edu>; Royal, Guericke <groyal@Howard.edu>
Subject: Full Senate Meeting and President Frederick's Address 4-14-22

Good evening Ms. McDougall et al,

I was informed by Vice President Tramble that Dr. Frederick agreed to provide access to faculty, students, and staff for the State of the University address. It will be streamed on the [University's YouTube channel](#). President Frederick will also answer questions from faculty, students and staff who attend.

We certainly encourage faculty senate representation at the address. It is not necessary for faculty to register via the Faculty Senate Zoom for them to be able to access the State of the University address. The requested email, in its current format, will cause confusion about how faculty can access and attend the State of the University address.

If you have any questions, please let VP Tramble know so he can address them.

Forward,

Andreyia Davis (she, her)
Director of Administrative Operations and Internal Communications

Office of University Communications

Phone: 202-805-5672

[Communicate With Us](#)

From: McDougall, Patricia <pmcdougall@Howard.edu>
Date: Wednesday, April 6, 2022 at 2:50 PM
To: Douthit, Camil <camil.douthit@Howard.edu>, HU Communications <ouc@Howard.edu>
Cc: Alfred, Marcus <marAlfred@Howard.edu>, Royal, Guericke <groyal@Howard.edu>, Davis, Andreyia <andreyia.j.davis@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Thank you!
 Patricia McDougall

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From: Douthit, Camil <camil.douthit@Howard.edu>
Sent: Wednesday, April 6, 2022 2:48:30 PM
To: McDougall, Patricia <pmcdougall@Howard.edu>; HU Communications <ouc@Howard.edu>
Cc: Alfred, Marcus <marAlfred@Howard.edu>; Royal, Guericke <groyal@Howard.edu>; Davis, Andreyia <andreyia.j.davis@Howard.edu>
Subject: Re: Full Senate Meeting and President Frederick's Address 4-14-22

Good afternoon Ms. McDougall,

We are confirming receipt of the communication request. We will provide an update momentarily.

Best,

<Outlook-g4i1t1bk.png>
Camil Douthit (she/her/hers)
Internal Communications Specialist
 Office of University Communications
 Howard University
 1851 Ninth Street NW | Washington, DC 20059

www.howard.edu/website
[HU Profile](#)

From: McDougall, Patricia <pmcdougall@Howard.edu>
Sent: Tuesday, April 5, 2022 3:22 PM
To: HU Communications <ouc@Howard.edu>; Douthit, Camil <camil.douthit@Howard.edu>
Cc: Alfred, Marcus <marAlfred@Howard.edu>; Royal, Guericke <groyal@Howard.edu>
Subject: FS: Full Senate Meeting and President Frederick's Address 4-14-22

Dear HU Communications,

Please forward the attached Flyer to all Faculty today if possible.

Thank you.

Chris Royal, D.M.A.
 Secretary, Faculty Senate
 Associate Professor
 Music Technology Coordinator
 Department of Music
 College of Fine Arts
 Howard University

+++++

Delete this line and everything above prior to sending out

Dear Colleagues,

Please plan to attend the upcoming Full Senate Meeting.

With warm regards,

Chris Royal, Secretary
HU Faculty Senate

HOWARD UNIVERSITY FACULTY SENATE
FULL SENATE MEETING- via Zoom- (Please see the attached flyer)

Thursday April 14, 2022

1pm-3pm

1:00pm President Frederick's Address to the Senate

2:00pm Chair Alfred- Faculty Senate Update

Please use the link below to register in advance for the meeting:

<https://us02web.zoom.us/meeting/register/tZAucu6hrjkpHNMiKS6uePXYkzpj-X4GAlr>

After registering you will receive a confirmation email.

Also, Faculty Senate online elections will begin on that day. Please look out for ballots and information from Votenet.
