

## Enclosure #1

Below are recommendations regarding Howard University campus climate and mental health of students, faculty, and staff approved by the HU Faculty Senate on May 4, 2023.

1. Have the university partner with outside support services to help students and faculty in the School of Business to address their feelings/mental and emotional health.
2. Utilize the staff in the Suicide Prevention Program in the School of Social Work, the Department of Human Development and Psychological Studies, and the Department of Psychology to provide a series of presentations to faculty and staff about how to assist students and faculty who may be experience increased anxiety and don't know how to seek help.
3. Consider establishing a "point person" in each department/school at the university who students can contact for support and direction when they are experiencing mental health challenges.
4. Increase the number of employees in the University Counseling Center to make sure students are getting the supports they need.
5. University administration engage in a deliberate effort to meet with students and faculty across the university campus, but especially in the School of Business, to address their concerns regarding the suicide and provide support for those individuals who need it.
6. University engages with Dr. Richardson, the University Chaplin, to do a "Call to Chapel" where the topic of mental and emotional well being can be addressed for the larger campus community.
7. Provide any additional training necessary to ensure the success of point 3.